

UK Modern Slavery Statement – 2021

Background

This voluntary statement is made by Greenhill & Co. International LLP and Greenhill & Co. Europe Holdings Limited (together, the “**Firm**”) pursuant to section 54(1) of the Modern Slavery Act 2015 (the “**Act**”) and constitutes our slavery and human trafficking statement for the financial year ending 31 December 2021.

Business Activities

Greenhill & Co. International LLP is a UK-based subsidiary of Greenhill & Co. Inc., a Delaware company listed on the New York Stock Exchange (NYSE: GHL). Greenhill & Co. Europe Holdings Limited is a non-operational holding company. The Greenhill group is a leading independent investment bank focused on providing unconflicted financial advice globally on significant mergers, acquisitions, restructurings, financing and capital advisory services to non-retail clients including corporations, partnerships, institutions and governments. We act for clients located throughout the world from our offices in New York, London, Frankfurt, Paris, Hong Kong, Houston, Madrid, Stockholm, Sydney, Tokyo, Toronto, Chicago, Houston, Melbourne and San Francisco.

Supply Chain

In order to provide its financial advisory and capital advisory services, and in addition to its own employees, the Firm has four principal supply chains:

- Services provided by external professional advisers (for example, legal, accounting, audit, recruitment)
- Services provided by certain outsourced functions and service providers (for example, cleaners, security, printing)
- Suppliers of goods (for example, telecom and IT suppliers, office supplies, food and drinks for employees)
- Utility providers

Given that the Firm’s business in the UK is solely to provide such advisory services, its own supply chains are limited in number and scope.

Awareness

The Firm’s employee handbook specifically informs employees of the Act and our zero tolerance approach to any instance of modern slavery and human trafficking.

Risk Assessment and Policies

Greenhill remains committed to acting in accordance with the highest standards of ethical behaviour in our business activities, which includes how we choose our suppliers. We are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or any part of our business.

Our Anti-slavery Policy, together with our Anti-bribery and anti-corruption policy, reflects our commitment to acting ethically and with integrity in all our business relationships.

Each employee has access to the whistle blowing procedures to report or raise any concerns, warnings or suspected unethical behaviour, including about modern slavery and human trafficking. We also operate a number of related policies and procedures supporting our commitment to

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sustainable business practices, including equal opportunities and diversity initiatives. In addition, our recruitment policies ensure that we only recruit those lawfully permitted to work.

With respect to our supply chain, the Firm undertook a risk assessment of its current staff profile and recruitment practices (covering employees, contractors and agency staff) and its supply chain (with a focus on tier-1 suppliers) in respect of the financial year ended 31 December 2021 to assess any risk of modern slavery and human trafficking to the Firm. The vast majority of the Firm's suppliers are UK-based professional service firms, office suppliers and recruitment agents. Currently, none of the Firm's suppliers principally operate from any country considered to have a high risk to modern slavery and human trafficking according to the Global Slavery Index.

As a result of the above, we have not found any evidence to suggest that modern slavery and human trafficking is present in our business and as such conclude that the risk of modern slavery and human trafficking within our Firm or our supply chains to be low. The Firm will continue to keep this under review on a periodic basis and remains committed to assessing that its supply chains comply with the Act.

Approval

This voluntary statement was approved by the senior management of Greenhill & Co. Europe Holdings Limited and Greenhill & Co. International LLP respectively in respect of the financial year ended 31 December 2021 on 25 April 2022.



Harold J. Rodriguez Jr.
Managing Director
Chief Financial Officer
Greenhill & Co.
12 May 2022